### **Comparisons of Job Characteristics**

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	15.1	12.7	<	Expanded education and/or training may be required
Customer and Personal Service	11.3	13.8	16.5	>	Current knowledge level is likely sufficient
Administration and Management	8.4	8.3	10.3	>	Current knowledge level is likely sufficient
Geography	3.9	6.6	9.6	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Speaking	10.8	12.0	12.0	Current skill level may be sufficient	
Negotiation	6.8	10.5	7.7	Extensive development of skills in this area may be required	
Time Management	8.9	10.0	9.2	Current skill level may be sufficient	
Service Orientation	7.9	9.0	9.1	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Comprehension	12.5	13.6	14.9	0	Current ability level may be sufficient
Oral Expression	12.4	13.3	14.4	0	Current ability level may be sufficient
Written Comprehension	11.0	11.5	12.5	0	Current ability level may be sufficient
Speech Clarity	10.2	10.1	10.8	0	Current ability level may be sufficient
Written Expression	9.8	10.1	11.1	0	Current ability level may be sufficient
Selective Attention	8.7	8.6	10.2	>	Current ability level is likely sufficient
Mathematical Reasoning	6.3	7.0	5.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Work Activities	Exclusivity of Activity
Compile numerical or statistical data	38
Obtain flight information from dispatcher	99
Use computers to enter, access or retrieve data	3

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Airfield Operations Specialists (53-2022) Associated Occupation: Cargo and Freight Agents (43-5011)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.